# Stipent Token (STPN)

An open blockchain token for talent engagement and skill development

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## Abstract

The gap between academia and industry is widening; what was once a straightforward process of matching skilled graduates with companies has become a complex system fraught with inefficiencies. This gap has grown tenfold and is expanding exponentially as businesses struggle to find talent while students and professionals face barriers to gaining practical experience. Traditional internship models, confined by geographical limitations and outdated recruitment practices, fail to address the evolving needs of both companies and talent, resulting in a growing disconnect between academic achievements and industry readiness. Companies face significant challenges in sourcing qualified candidates, often relying on intermediaries and lengthy hiring processes that don't accurately assess real-world skills. On the other hand, college students and recent graduates are left with limited opportunities to gain hands-on experience, which hinders their career growth and limits access to employment. The existing system is not scalable, transparent, or accessible enough to support global talent development. Internset addresses this challenge by leveraging blockchain technology to enhance transparency, skill validation, and talent engagement. It integrates virtual internships, skill credential notarization, and micro-tasks to bridge the gap between academia and industry. At the heart of this system is Stipent, a utility token built on a Layer-2 network. Stipent incentivizes non-commercial internships, training programs, and knowledge-sharing initiatives, enabling companies to engage with a larger pool of highly qualified candidates while rewarding those who contribute to the ecosystem. Stipent also serves as a governance token, ensuring that decision-making and rewards distribution within the Internset DAO ecosystem are transparent and fair. By incorporating blockchain technology at critical touchpoints in the user journey, Internset enables organizations and individuals to participate in a secure, scalable, and efficient model for global talent development, significantly reducing the gap between academia and industry. We see STPN and associated technologies as a future part of web standards, solving the important problem of virtual talent engagement and decentralized skill recognition while democratizing access to opportunities.

# Contents

# 1    Value Proposition

We propose STPN as a token of exchange in a secure, decentralized system that enables transparent interactions for skill recognition and talent engagement between users, companies, and educational institutions. The STPN system provides:

- Users: decentralized skill certifications and access to company-backed virtual internship programs, quick onboarding and hands-on experience, and a share of tokens.
- Companies: improved FTE conversion, better reporting, and less logistical barriers.
- Educational Institutes: less obligations, reduced workload on career centers, and better student placements.

# 2    Introduction

> *"Skills have become the global currency of the 21st century. Without proper investment in skills, people languish on the margins of society, technological progress does not translate into economic growth, and countries can no longer compete in an increasingly knowledge-based global society."* – Angel Gurría, OECD Secretary-General

Internset's vision is to create a global, accessible platform for skill development and career growth through virtual internships. The biggest challenge for individuals is gaining meaningful, verifiable work experience, while businesses struggle to engage with skilled talent efficiently. Internset, recognized under Startup India [1] and backed by Microsoft for Startups, is also part of several Fortune 500 startup programs, including Google for Startups, Salesforce, IBM, NVIDIA Inception, Twilio Segment, and Dell for Startups. [2] Internset bridges the gap between academia and industry by using blockchain technology to provide verified skill credentials and a transparent reward mechanism to its users.

- 65 million young people are out of work and many are facing a mismatch between their qualifications and the skills demanded by employers. [3]
- 74% of businesses struggle to find qualified candidates with the necessary skills and real-world experience. [4]
- 59% of U.S. college students pursuing a bachelor's degree have not completed an internship, with the most common reason being difficulty securing one. [5]
- On average, a single college career counselor is responsible for around 2,300 students, far above a manageable load. [6]

At the heart of this ecosystem is Stipent (STPN), a utility token built on a Layer-2 network. Stipent incentivizes and rewards individuals participating in non-commercial internships, training programs, and knowledge-sharing initiatives. Stipent leverages blockchain to ensure that skills are transparently notarized, allowing companies to verify experience and achievements with confidence.

Internset engages both businesses and individuals through the Internset DAO, where Stipent serves as both a governance tool and an incentive. By rewarding participation and contributions, Stipent ensures that companies can access a larger pool of highly qualified candidates, while individuals gain valuable experience and verifiable credentials.

## 2.1  The Problem

The disconnect between academia and industry has intensified due to rapid technological advancements, outdated curricula, and inefficient internship models. While businesses struggle to find candidates with practical, job-ready skills, students face barriers to gaining relevant experience and showcasing their competencies. Traditional recruitment methods and geographical constraints further exacerbate the issue, making it difficult for companies to identify and engage skilled talent at scale. This growing inefficiency has resulted in missed opportunities, prolonged hiring cycles, and a fragmented talent ecosystem that fails to meet the demands of a dynamic workforce. By 2030, more than 85 million jobs could go unfilled because there aren't enough skilled workers to fill them, representing roughly $8.5 trillion in unrealized annual revenues globally. [7]

The following figures illustrate common obstacles faced by four-year and two-year institution students in accessing internship opportunities, categorized by race, gender, and first-generation status (Data source: National Survey of College Internships 2023, UW–Madison).

| | Heavy course load | Applied to internship but not selected | Lack of internship in field | Work at current job | Not sure how to find internships | Insufficient pay | Lack of transportation | Internship canceled (COVID-19) | Lack of childcare |
|---|---|---|---|---|---|---|---|---|---|
| Asian | 58% | 48% | 33% | 21% | 26% | 14% | 15% | 3% | 1% |
| Black | 52% | 28% | 25% | 29% | 27% | 22% | 22% | 4% | 3% |
| Hispanic | 65% | 32% | 35% | 38% | 30% | 23% | 26% | 5% | 3% |
| Others | 54% | 37% | 32% | 37% | 22% | 34% | 21% | 4% | 3% |
| White | 57% | 34% | 32% | 34% | 27% | 29% | 11% | 5% | 2% |
| Male | 51% | 48% | 29% | 25% | 27% | 17% | 14% | 4% | 2% |
| Not male | 60% | 32% | 34% | 34% | 27% | 28% | 17% | 4% | 2% |
| First-gen | 59% | 34% | 33% | 34% | 27% | 29% | 17% | 4% | 4% |
| Not First-gen | 57% | 38% | 32% | 30% | 27% | 22% | 15% | 5% | 1% |

Figure 1: Percentage breakdown of multiple obstacles to internship participation by race, gender, and first-generation status among four-year college students.

| | Not sure how to find internships | Heavy course load | Work at current job | Lack of internships in field | Insufficient pay | Applied to internship but not selected | Lack of transportation | Lack of childcare | Internship canceled (COVID-19) |
|---|---|---|---|---|---|---|---|---|---|
| Asian | 48% | 51% | 32% | 29% | 17% | 18% | 17% | 7% | 3% |
| Black | 46% | 36% | 35% | 28% | 15% | 18% | 21% | 9% | 5% |
| Hispanic | 47% | 42% | 39% | 23% | 20% | 14% | 18% | 7% | 3% |
| Others | 50% | 38% | 39% | 31% | 20% | 16% | 13% | 12% | 3% |
| White | 38% | 39% | 42% | 29% | 24% | 16% | 10% | 9% | 2% |
| Male | 47% | 42% | 38% | 31% | 17% | 21% | 14% | 2% | 3% |
| Not male | 44% | 40% | 39% | 27% | 21% | 15% | 15% | 10% | 3% |
| First-gen | 44% | 42% | 39% | 28% | 20% | 16% | 17% | 9% | 3% |
| Not First-gen | 45% | 37% | 39% | 26% | 21% | 16% | 12% | 8% | 3% |

Figure 2: Percentage breakdown of multiple obstacles of internship participation by race, gender, and first-generation status among two-year institution students.

## 2.2 User Scenarios

The challenges in talent engagement and skill validation affect multiple stakeholders differently. The following user scenarios highlight the key inefficiencies within the current system:

- **Businesses and Companies:** Many companies, especially SMEs, struggle to find and assess skilled talent due to outdated hiring practices, reliance on intermediaries, and limited access to verified credentials. Recruitment cycles are often long and expensive, with little assurance that candidates possess real-world experience.

- **Students and Early-Career Professionals:** Individuals looking to enter the workforce face barriers such as limited internship opportunities, geographic constraints, and a lack of verifiable work experience. Many struggle to balance academic commitments with gaining relevant hands-on experience.

- **Educational Institutions:** Universities and colleges face difficulties in managing internships, ensuring students meet industry expectations, and maintaining verifiable records of student achievements. Traditional internship cells are often under-resourced and inefficient, leading to missed opportunities for students.

## 3 The Solution

Internset addresses the challenges faced by businesses, students, and educational institutions through a scalable platform that leverages blockchain technology to provide verifiable credentials and seamless access to opportunities, while ensuring alignment with industry needs.

### 1. For Businesses/Companies

Internset enables companies to:

- **Access a Global Talent Pool:** Virtual internships allow businesses to engage with skilled candidates worldwide, eliminating geographic barriers and expanding their talent pipelines.

- **Onboard Vetted Talent:** Companies gain access to pre-screened candidates with verified skills, ensuring a faster and more reliable onboarding process without the need for additional assessments.

- **Recognize and Reward Talent:** Companies can offer borderless recognition for top performers by issuing immutable, blockchain-backed credentials through Stipent, ensuring skills and contributions are verifiable across industries.

## 2. For Students and Early-Career Professionals

Internset simplifies the process of gaining practical experience and balancing it with academic commitments. Students can:

- **Streamlined Internship Access**: Internset offers easy access to high-quality virtual internships, reducing the time and effort required to find and apply for relevant opportunities during short semester breaks.

- **Decentralized Credentials**: Students earn verifiable, blockchain-based credentials through Stipent, which can be used to demonstrate skills to future employers and obtain academic credits.

- **No Attendance Conflicts:** Students can start internships at any time of the year without impacting their academic attendance requirements, providing the flexibility to balance both studies and practical experience.

## 3. For Educational Institutions

Internset streamlines the internship process for educational institutions by:

- **Streamlined Internship Coordination:** Institutions can ensure students gain access to verified, high-quality internship opportunities without relying on outdated or fragmented placement methods.

- **Verifiable Proof of Work:** Powered by Stipent, institutions receive tamper-proof documentation, including Intern Work Diaries, Proof of Work, and Program Outcomes Reports, making it easier to award academic credits without excessive administrative overhead.

- **Efficient Internship Cell Operations**: Internset reduces the workload on internship cells by automating verification processes and directly connecting students with vetted internships, eliminating manual coordination efforts.
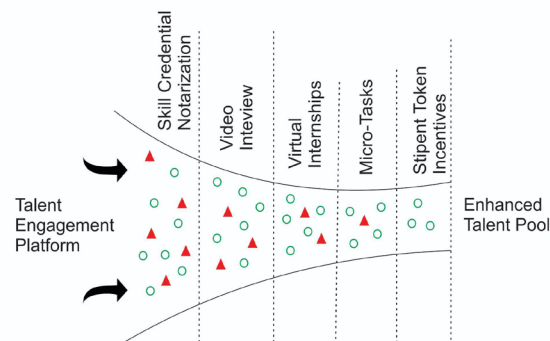


Figure 3: Talent pipeline progression across assessment, credentialing, and engagement layers.

# 4 Target Market

Internset serves a diverse and global market that bridges the gap between academia and industry. By focusing on virtual internships and decentralized credentials, Internset targets key segments that benefit from its decentralized infrastructure and educational focus.

## 1. Companies

Businesses, especially small and medium-sized enterprises (SMEs), are a key market for Internset. These companies are seeking qualified talent that can be assessed and onboarded quickly, without the geographic constraints of traditional internships. Internset provides businesses with access to a global pool of talent, allowing them to engage interns through virtual programs while verifying skills through Stipent's decentralized credentials.

## 2. Students and Early-Career Professionals

Students and professionals in the early stages of their careers represent a significant portion of Internset's user base. These individuals seek real-world work experience that complements their academic learning, while also gaining verifiable credentials that enhance their career prospects. Internset provides students with high-quality internships, virtual training, and the opportunity to earn Stipent tokens, which can be used to demonstrate their skills to future employers.

## 3. Educational Institutions

Universities, colleges, and training institutes form a core part of Internset's market. These institutions need scalable and reliable solutions to connect their students with internships and skill development opportunities, while ensuring that proper documentation, including Intern Work Diaries, Proof of Work, and Program Outcomes Reports, is available for academic credit. The ability to verify student achievements through decentralized credentials makes Internset a valuable partner for institutions worldwide.

# 5 Internset Platform

The Internset platform is designed to connect students, professionals, businesses, and educational institutions through virtual internships, decentralized credentials, and blockchain-based rewards. By leveraging the Stipent token and blockchain technology, Internset provides a seamless and secure way to engage in skill development and talent recognition.

## 1. Virtual Internships

Internset offers a global platform for students and early-career professionals to gain real-world work experience through virtual internships:

- **Global Access**: Internset eliminates geographic barriers by offering fully remote internships across various industries, enabling students to gain experience from companies worldwide.
- **Skill Development**: Internset's internship programs focus on developing industry-relevant skills, allowing students to gain practical knowledge that aligns with their academic and professional goals.

## 2. Decentralized Credentials

The platform uses decentralized credentials to ensure the authenticity of skill certifications:

- **Skill Credential Verification**: Internset uses blockchain technology to create verifiable, tamper-proof records of the skills that students and professionals acquire during their internships and training programs. These decentralized credentials can be easily verified by businesses and educational institutions, providing transparency and trust in the skill development process. Major institutions are already embracing decentralized credentialing; for example, in 2017 the Massachusetts Institute of Technology issued blockchain-based digital diplomas to 111 graduates, enabling instant verification of their degrees without third-party verification agencies. [8]
- **Immutable Records for Skills**: By leveraging Stipent, the platform ensures that skill certifications are stored immutably on the blockchain, giving participants a permanent, verifiable record of their accomplishments.

## 3. Key Internship Documents

Internset ensures that essential documents, such as:

- **Proof of Work**, **Program Outcomes Reports**, and **Intern Work Diaries** are provided to educational institutions to help them grant academic credits and confirm that students meet their program requirements.

## 4. Talent Recognition through Stipent

Internset rewards students and professionals through the Stipent token, which serves as both an incentive and a governance tool:

- **Incentivizing Participation**: Stipent tokens are distributed to participants for completing internships, training programs, and contributing to knowledge-sharing initiatives. This incentivizes students to engage actively and helps businesses identify top talent.
- **Universal Recognition**: Companies can provide borderless recognition to their best-performing interns by awarding virtual kudos in the form of blockchain-certified awards and certificates using Stipent, creating a globally recognized and publicly verifiable system for talent engagement.

## 5. Integration with Internset DAO

The platform is governed by Internset DAO, a decentralized autonomous organization (DAO) powered by Stipent:

- **DAO Governance**: Stipent token holders have voting rights within Internset DAO, enabling decentralized decision-making regarding platform updates, treasury allocation, and other key operations.
- **Treasury Management**: The Internset platform contributes revenue from virtual internships and skill tests, while other apps in the ecosystem add funds through escrow fees, notarization charges, and related utilities. These funds are managed autonomously by the DAO, ensuring transparency and accountability in resource allocation.
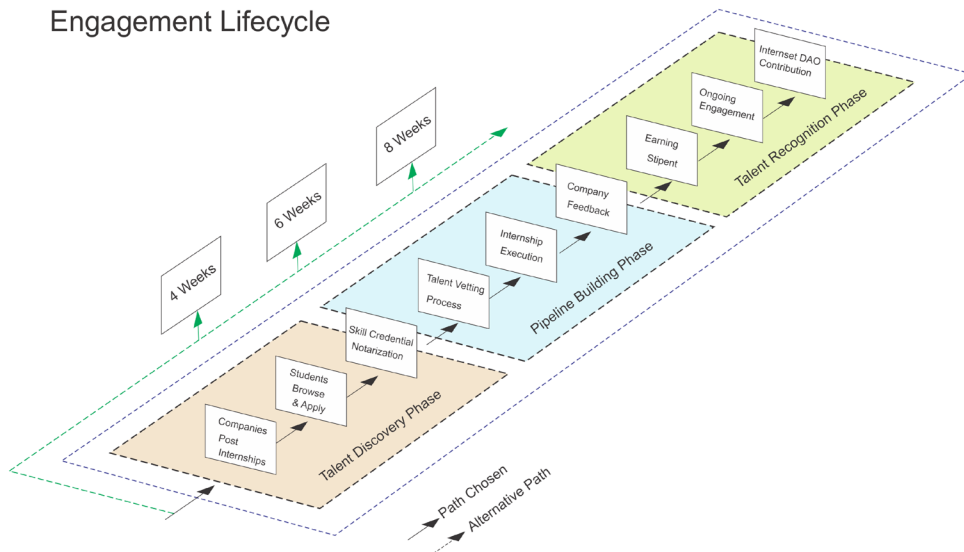


Figure 4: End-to-end credentialing and internship pipeline showing engagement stages, credential notarization, and DAO-linked outcomes.

## 5.1   Technology

Internset.com is a hybrid upskilling platform that combines Web2 accessibility with Web3 verification mechanisms. It ensures skill-based access control for virtual internships while maintaining transparent, blockchain-verified credentials through AI-enhanced proctoring and decentralized payments.

**Skill Validation Before Internship Enrollment**

Unlike traditional internships, where companies manually review resumes, Internset automates skill verification through blockchain-notarized skill tests.

- Skill-Based Access Control – Each virtual internship has specific skill prerequisites (e.g., CAD for Civil Engineering internships). Before a user can join, they must pass a standardized skill test.
- Blockchain-Notarized Skill Credentials – The test results are hashed and notarized on the Polygon blockchain, ensuring tamper-proof verification of user qualifications.
- MetaMask Wallet & Internet Access Required – To participate, users must have a MetaMask wallet for receiving Stipent payments, a stable internet connection, and a computer.

**AI-Powered Proctoring for Continuous Internship Monitoring**

Internset employs real-time proctoring mechanisms not only for skill tests but also for the entire internship duration.

- Continuous Intern Proctoring – Screenshots are captured every five minutes while users work, ensuring that companies can verify participation and work authenticity.
- Flexible Work Model – Users work at their own pace, with proctoring ensuring accountability without restricting flexibility.
- Blockchain Timestamping – Work logs and participation records can be cryptographically recorded to ensure that users receive fair compensation.

**Stipent (STPN) as the Decentralized Payment Layer**

All verified users receive Stipent (STPN) tokens as compensation for their internship participation. This ensures:

- Transparent & Instant Payments – Eliminating traditional banking delays and cross-border payment restrictions.
- Fraud Prevention – Since only blockchain-notarized skill holders qualify, companies minimize the risk of hiring underqualified interns.

By bridging AI-driven talent verification, blockchain notarization, and decentralized incentives, Internset is accelerating the real-to-virtual workforce transition, aligning with industry trends in simulation-driven validation. This ensures that companies can confidently onboard skilled interns, while users gain verifiable credentials and first hand work experience in a transparent ecosystem.

## 5.2   Technical Scalability

Scalability is a critical factor in ensuring that the Internset platform can support mass adoption and sustain high user engagement without compromising performance. As the platform grows, the underlying infrastructure must handle increasing transaction volumes, maintain low latency, and optimize resource efficiency. Blockchain-based credentialing and talent engagement require a system that can process transactions at scale while remaining cost-effective.

To demonstrate the platform's scalability, cryptographic proofs and performance benchmarks can validate that the system meets the necessary throughput to scale to millions of users. These proofs ensure that the platform can accommodate a high volume of transactions without network congestion, making Internset a reliable solution for decentralized skill recognition and talent engagement.

The transaction throughput of the Internset platform can be expressed as:

$$R = \frac{Tx}{t}$$

where:
$R$ represents the transaction rate
$Tx$ is the total number of transactions
$t$ is the time period over which transactions are measure

Furthermore, the use of Polygon's Layer-2 scaling solution significantly enhances gas cost efficiency compared to Ethereum's Layer-1 network. The relative cost savings can be represented as:

$$Cpolygon = Cethereum \times (1 - \delta)$$

where:
$\delta$ is the gas cost savings when using Polygon over Ethereum.

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State Commitments & Finality

Internset transactions benefit from batched state commitments on Polygon, reducing on-chain data load while ensuring cryptographic integrity. Optimistic confirmations enable sub-second transaction finality, with checkpointed state transitions anchored to Ethereum for enhanced security.

# 6    Internset DAO

The Internset DAO is the decentralized governance structure that oversees the operations of the Internset ecosystem. It is powered by the Stipent (STPN) token and is designed to promote transparency, community-driven decision-making, and fair distribution of rewards. By leveraging the power of blockchain technology, Internset DAO ensures that the platform remains decentralized, giving token holders the ability to shape its future.
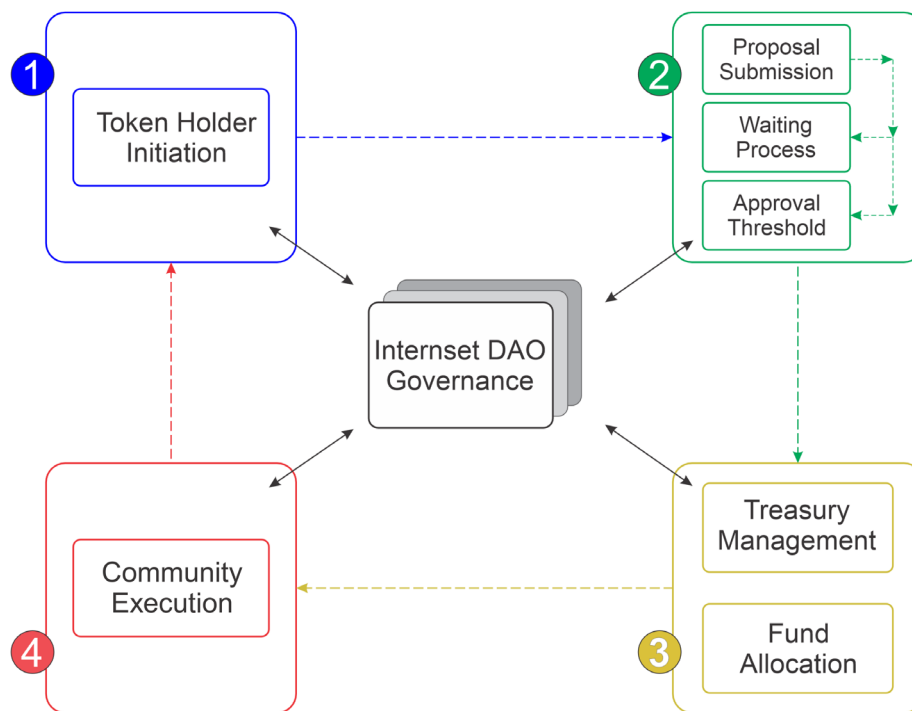


Figure 5: Token-gated proposal flow with quorum-based voting, threshold logic, and smart contract-triggered execution via AragonOS.

The DAO's governance model allows Stipent token holders to propose and vote on important decisions, from platform upgrades to resource allocation. This decentralized approach ensures that control over the platform is distributed among the community rather than centralized in the hands of a few stakeholders.

Key Features of Internset DAO:

- Token-Based Governance: Each Stipent token represents voting power, giving token holders a voice in the decision-making process.

- Proposals and Voting: Community members can submit proposals for platform improvements, governance changes, and other important matters, which are then voted on by the community.

- Decentralized Control: All decisions are made transparently on the blockchain, ensuring that the community has direct influence over the platform's development.

The Internset DAO also manages the Stipent treasury, which is funded by contributions from the Internset platform. This treasury supports platform development, community initiatives, and future growth. Notably, by mid-2023 DAO treasuries held ~\$18.4 billion in assets, underscoring the growing influence of community-driven governance. [9]

## 6.1   Governance Model

The Internset DAO operates under a token-based governance model, ensuring that the Stipent (STPN) token holders have a say in the platform's development and key decisions. This governance framework is designed to promote decentralization, transparency, and community participation.

Key Governance Features:

- Proposal Submission: Any member of Internset DAO holding Stipent tokens may submit proposals for consideration. Proposals can range from platform improvements to operational decisions affecting the DAO's activities.

- Voting Rights: Token holders are granted voting power proportional to the number of Stipent tokens they hold. Voting occurs on the Aragon platform, ensuring transparency and security in the voting process.

- Approval Threshold: For a proposal to pass, it requires over 50% approval from participating voters. This majority-based system ensures that decisions reflect the consensus of the community. This voting threshold can be expressed mathematically as: $P > 0.5V$, where $P$ is the proposal votes in favor, and $V$ is the total votes cast.

- Minimum Participation: To prevent low voter turnout from skewing results, at least 15% of the total Stipent token supply (equivalent to 1,500,000,000 STPN) must participate in any given vote for it to be valid. The minimum participation requirement is defined as: $V_{min} = 0.15S$, where $S$ is the total token supply.

- Proposal Duration: Proposals are open for voting for a minimum of one day, after which the results are automatically recorded on the blockchain. Early execution is possible if the required threshold is met before the deadline.

- No Vote Change: Once a vote has been cast, it cannot be changed, ensuring that all votes are final and irreversible on the blockchain.

The governance model ensures that the Internset DAO remains a truly decentralized and community-driven organization. By giving token holders direct control over the DAO's future, the governance system fosters trust and accountability within the community.

## 6.2  Treasury Management

The Internset DAO Treasury is the financial backbone of the Internset ecosystem, managed autonomously by the DAO and governed by Stipent token holders. Contributions to the treasury come primarily from revenue generated by the Internset platform, particularly through skill tests and virtual internship fees. These funds are used to sustain platform development, community initiatives, and other activities that drive growth and engagement.

Key Features of Treasury Management:

- Decentralized Control: The treasury is managed using the Aragon platform, ensuring that all financial transactions are transparent, secure, and recorded on the blockchain. This decentralized approach removes the need for a central authority and empowers the community to oversee financial decisions.

- Funding Allocation: Token holders have the ability to vote on how treasury funds are allocated. Proposals can be submitted for platform upgrades, development grants, community events, or other expenses that benefit the ecosystem.

- Revenue Contributions: The Internset platform contributes revenue from skill tests and virtual internships, while other ecosystem applications add funds through various services. These contributions ensure a steady stream of resources to support ecosystem growth and innovation.

- Treasury Transparency: All treasury balances and transactions are visible to the community through the Aragon platform, providing full transparency on how funds are managed and spent.

- Sustainable Growth: The Internset DAO ensures that treasury funds are allocated responsibly, focusing on sustainable long-term growth rather than short-term gains. This approach guarantees that the platform can continue to innovate and expand while maintaining financial stability.

The Internset DAO Treasury plays a vital role in the governance and future development of the platform, ensuring that the community has direct oversight of the platform's financial resources and their allocation.

# 7    Stipent Token (STPN)

The Stipent (STPN) token is an open blockchain token and a registered digital asset under Wyoming's regulatory framework (Registration ID: DA-000000701). It is designed to facilitate talent engagement, skill development, and decentralized governance within the Internset ecosystem. Built on a Layer-2 network and powered by open-source smart contracts, Stipent enables decentralized credential verification, secure payment systems, and community-driven governance.

The token is integral to the functioning of the Internset ecosystem, providing users with incentives for participating in internships, training programs, and various micro-tasks. Additionally, Stipent serves as a governance tool within the Internset DAO, allowing token holders to vote on key proposals that shape the platform's future direction.

Stipent ensures:

- Borderless recognition of skills and achievements,
- Incentivized participation through secure, verifiable rewards, and
- Decentralized control over platform developments via the DAO.

## 7.1    Tokenomics

The Stipent (STPN) token operates with a fixed total supply of 10,000,000,000 STPN. The tokenomics model is designed to ensure long-term sustainability, fair distribution, and incentivization within the Internset ecosystem. Below is a detailed breakdown of how the total supply is allocated among key stakeholders and roles:

**Token Distribution**

- **Platform Users**: 50% of max; Stipent tokens will be distributed once a milestone of 100,000 users completing the virtual internships on the platform is reached.
- **Internset (Organizer)**: 13.3% of max; This portion is reserved for Internset and subject to a 5-year lock period. [10]
- **Founders & Future Employees**: 6.7% of max; Reserved for founders and future employees, also subject to a 3-year vesting schedule.
- **Guilds**: 15% of max; Reserved for Guilds responsible for governance and operational tasks within the DAO.

- **Developer Grants & Ecosystem Investments**: 10% of max; Allocated for the development and scaling of the platform's infrastructure and other core technological rollouts required to support the growth of the Internset ecosystem.

- **Ecosystem Partners & Collaborators**: 5% of max; Distributed to partners who contribute to platform growth and development.

The token distribution can be represented mathematically as:

$$A_{users} = 0.5T, A_{developers} = 0.1T, A_{advisors} = 0.15T$$

where:
$T$ =10,000,000,000 (total supply of STPN tokens)
This ensures that each allocation is transparently accounted for, maintaining alignment with the DAO's total supply cap represented by $T$.

## Deflationary Model

To maintain the value of the Stipent token and ensure long-term sustainability, a deflationary model is employed. Quarterly token burns will reduce the circulating supply of STPN, increasing scarcity and contributing to token value appreciation over time. The gradual reduction of supply helps preserve value while incentivizing participation and engagement within the ecosystem. This supply reduction mechanism is modeled using the following equations to ensure a consistent decrease in supply and maintain long-term value.

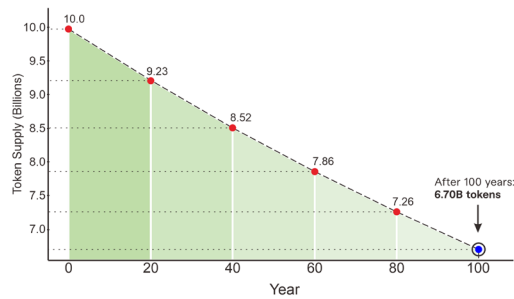### Token supply decreasing over time



Figure 6: Stipent Token Deflationary Model (Quarterly Burns of 0.1%)
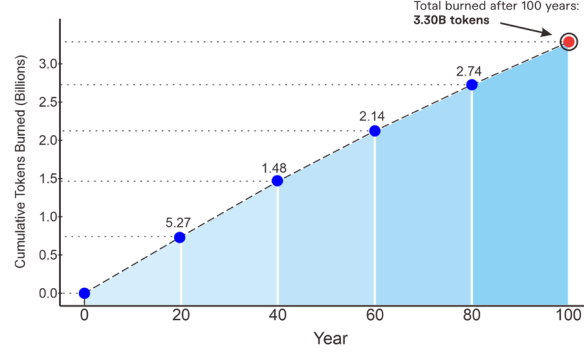
## Token Burn Progression



Figure 7: Cumulative Tokens Burned (Quarterly Burns of 0.1%)

The present implementation of the decay formula models the reduction in circulating supply through quarterly token burns. By applying a fixed burn rate over time, it ensures controlled deflation, creating scarcity and supporting long-term value alignment within the Internset DAO. The formula is as follows:

$$S_n = S_{n-1} \times (1 - B)$$

where in:

$S_0$ = Initial circulating supply (tokens)
$B$ = Burn rate per quarter (0.1%)
$n$ = number of completed burn cycles (quarters)
$S_n$ = Supply after $n$ burns

In the long run, the compound effect of continuous quarterly burns gradually reduces the circulating token supply. As this process continues, the supply moves closer and closer to zero, which is represented by the following limit:

$$\lim_{n \to x} S_n = 0.$$

Solving for the remaining supply after $n$ burns:

$$S_n = S_0 \times (1 - B)^n$$

This closed-form expression allows deterministic forecasting of the remaining token supply at any quarter, offering transparency and predictability in the DAO's supply mechanics.

## 7.2   Stipent for Talent Incentivization

The Stipent (STPN) token is used to incentivize contributions from users within the Internset ecosystem. It is issued to students, freelancers, and professionals who complete virtual internships, training modules, or participate in structured knowledge-sharing activities.

Stipent introduces a way to assign value to non-commercial participation, particularly in educational and workforce development contexts where financial compensation is not always available. Instead, participants receive STPN tokens that can be used for governance participation or exchanged for services on the platform.

For institutions and companies, the token provides a mechanism to recognize and retain top performers. Contributors can be identified based on verified output, and the distribution of STPN can be tied to contribution levels using a proportional allocation model. Each user's share is calculated relative to their contribution within a defined activity pool.

This structure allows for measurable and transparent incentivization without reliance on traditional payout models. The system ensures alignment between effort, skill development, and recognition. The following formula defines how Stipent is allocated in proportion to individual effort within the total pool:

$$Ru = \frac{C_u}{\sum_{i=1}^{n} Ci}$$

**where:**

$R_u$ =Reward for user $u$
$C_u$ =Contribution by user $u$
$T_R$ =Total reward pool (STPN tokens)
$\sum_{i=1}^{n} c_i$ is the total contribution from all participants

A fairness check ensures that the allocation function distributes rewards such that the total of all individual allocations equals the predefined reward pool $T_R$:

$$\sum_{u=1}^{n} R_u = T_R$$

## 7.3   Stipent Used for Enterprise Credentialing

Stipent (STPN) enables decentralized credentialing for workforce training and apprenticeship programs. Organizations can use Internset's infrastructure to assess and verify skills across more than 800 domains, including programming, finance, digital marketing, content creation, business operations, and video animation. Once participants complete these assessments, their results can be notarized on the blockchain and issued as verifiable credentials.

Traditional skill credentialing systems are typically siloed, tied to specific platforms or ecosystems. This limits portability and long-term value, as credentials often remain bound to the issuing service. By using blockchain, Stipent facilitates a neutral, tamper-proof verification layer that is not dependent on any single platform. This supports more flexible talent pipelines by allowing companies to issue credentials that are portable, transparent, and accessible across systems.

For businesses, this model introduces a scalable method for credential distribution without requiring integration with third-party platforms. Verified credentials can be used to support internal mobility, track training outcomes, or provide proof of skill to external partners. Stipent serves as the token utility for initiating this decentralized credentialing workflow, aligning enterprise training processes with blockchain-based validation.

## 7.4   Stipent Used in Decentralized User Applications

Stipent (STPN) is designed to function as the native utility token across a broad category of decentralized user applications, particularly those involving task-based transactions between individuals and organizations. These include services such as freelance marketplaces, micro-task platforms, and training-related ecosystems where users engage in agreements that require conditional, trust-minimized payment flows. In this context, Stipent operates as the settlement layer that enables actions like locking funds, executing escrows, and verifying fulfillment through smart contract logic.

In traditional service marketplaces, centralized platforms intermediate every transaction, charging platform fees, managing disputes, and holding custody of payments. By integrating Stipent into decentralized workflows, these roles can be restructured into open, transparent mechanisms defined at the protocol level. STPN is used as a low-commission settlement token within these workflows, while gas fees are handled separately using the native currency of the underlying blockchain.

A live example of this model is an escrow dApp within the Internset ecosystem, where users can act as buyers or sellers in task-oriented engagements. The application supports multiple tokens for funding and releasing payments through smart contracts, with Stipent offering the lowest commission fees among them. Administrative oversight is programmed directly into the platform. This system demonstrates how Stipent enables decentralized applications to operate efficiently while maintaining transparency, reducing overhead, and supporting global participation without centralized control.

## 7.5   Stipent Used in Governance

Stipent (STPN) is used by token holders to participate in the governance of the Internset DAO. Governance processes are executed on-chain through Aragon, where proposals can be created, voted on, and carried out using smart contracts. Holding Stipent enables

participants to contribute to decision-making around protocol upgrades, resource allocation, and ecosystem strategy.

The system uses token-weighted voting, where influence is proportional to the amount of Stipent held. Proposal creation, voting eligibility, and execution are governed by threshold rules defined in the DAO's governance configuration. All actions are recorded transparently and enforced autonomously via smart contracts.

This design allows for decentralized coordination of the Internset ecosystem, aligning incentives between stakeholders and enabling scalable, transparent governance without centralized control.

# 8    Use Cases

The Stipent (STPN) token powers a wide range of applications within the Internset ecosystem, targeting the development of a transparent, decentralized, and scalable talent pipeline. While the token's utility underpins the infrastructure, the use cases illustrate how real-world scenarios unfold, bridging education, employment, and enterprise needs.

Internset enables users to participate in structured non-commercial internships, skill-based training programs, and decentralized micro-tasking. Each of these pathways leads to verifiable credentials. These experiences are incentivized using Stipent, ensuring that contributions from individuals and participation from organizations are recognized and validated in a blockchain-secured format.

Through these use cases, Stipent plays an integral role in reshaping how institutions and businesses engage emerging talent while ensuring that individuals acquire meaningful, verifiable experience.

## 8.1   Non-commercial Internships

Non-commercial internships offered on Internset provide a foundational use case where early-career professionals and learners gain practical experience aligned with academic or industry objectives. These opportunities are free from the constraints of geography, budget, or institutional overhead.

These internships are remote, skill-gated, and backed by blockchain-notarized credentials, creating a verified portfolio of work. Participants apply their knowledge across roles in marketing, programming, business operations, and more. They earn Stipent tokens for completing tasks and meeting project milestones. These tokens can be retained for governance rights, future engagement, or value-based exchange within the ecosystem.

Organizations offering such internships benefit from a pool of motivated, pre-verified contributors without long recruitment cycles. The immutable credentialing mechanism helps them track intern progress, recognize top performers, and build long-term talent pipelines. It also strengthens their position as innovation-forward talent incubators.

## 8.2 Training Programs and Micro-tasks

Stipent also supports structured training programs and decentralized micro-tasks, expanding the learning and earning potential of Internset users.

Training programs focus on in-demand job skills, developed in collaboration with industry experts. These programs are delivered online and designed to be self-paced, allowing users to learn while managing existing academic or professional obligations. Completion of training modules can lead to blockchain-verifiable credentials and Stipent incentives.

Micro-tasks, on the other hand, are quick-turnaround assignments like content creation, data entry, or market research. These are available via the Compenset dApp. Freelancers, learners, and contributors can engage in these tasks flexibly, while organizations scale operations on demand. Participants are compensated in Stipent, reinforcing a decentralized work-to-earn model that is low-friction and global.

Together, these use cases demonstrate how Internset's infrastructure, powered by Stipent, enables a decentralized talent economy grounded in proof-of-skill, verifiable outcomes, and shared value.

## 9 Compenset dApp

The Compenset dApp is a decentralized application within the Internset ecosystem, designed to streamline the assignment and management of micro-tasks. It provides a seamless way for companies to engage freelancers and assign tasks, all while ensuring secure, transparent payment processes through the use of Stipent tokens.

By integrating blockchain technology, Compenset eliminates the need for intermediaries, reduces the cost of managing freelancers, and ensures fairness and transparency in task completion and compensation.

## 9.1 Overview of Compenset

The Compenset dApp serves as a pivotal component of the Internset ecosystem, facilitating a seamless connection between businesses and freelancers. This decentralized application is designed to streamline the process of assigning and managing micro-tasks, allowing companies to tap into a global talent pool while ensuring fair compensation for freelancers.

Compenset enables businesses to post specific tasks that need to be completed, ranging from short-term projects to ongoing assignments. The platform leverages Stipent (STPN) tokens as the primary currency for transactions, ensuring that payment is both secure and transparent. By utilizing blockchain technology, Compenset eliminates the need for intermediaries, reducing costs and increasing efficiency for both parties involved.

Freelancers can browse available tasks, select projects that match their skills, and accept assignments with confidence. The decentralized nature of the platform means that freelancers are empowered to work on their terms, choosing tasks that fit their schedules and expertise. Once a task is completed, payment is facilitated through a secure escrow system, ensuring that funds are held until the work is satisfactorily delivered and approved.

The Compenset dApp also incorporates a rating and feedback system, allowing users to assess each other's performance. This feature fosters accountability and encourages high-quality work, as freelancers are motivated to maintain positive reputations to secure future opportunities.

## 9.2   Escrow Contracts and Freelancer Engagement

A core feature of the Compenset dApp is its decentralized escrow system, which is designed to ensure trust and security between businesses and freelancers throughout the task execution process. This escrow mechanism plays a critical role in mitigating risks associated with freelancing, particularly the concerns over payment security and work quality.

When a business assigns a task to a freelancer, the agreed-upon payment in Stipent (STPN) tokens is held in escrow. This means that the funds are securely locked until the task is completed and the quality of work is verified by the hiring entity. This structure instills confidence in both parties: freelancers can begin their work knowing that payment is guaranteed upon successful completion, while businesses can rest assured that they are paying only for satisfactory results.

The escrow process works as follows:

1. **Task Posting**: Companies post tasks on the Compenset dApp, specifying the requirements, deadlines, and compensation in Stipent tokens.

2. **Fund Allocation**: Upon task acceptance, the payment is transferred to an escrow account. This account holds the funds until the task is completed and approved.

3. **Task Completion**: Freelancers complete the assigned work and submit it through the Compenset platform for review.

4. **Approval and Payment Release**: Once the company reviews the completed task, they can either approve it or request revisions. Upon approval, the funds are automatically released from escrow to the freelancer, ensuring prompt payment for their work.

In cases where disputes arise regarding the quality of work, the Compenset dApp provides a structured resolution process. Both parties can present their case, and a prede-

termined set of guidelines will be followed to resolve the issue fairly. This escrow mechanism directly addresses a common freelance pain point: 74% of independent contractors report not being paid on time, and about 72% have had clients outright miss payments for completed work. [11]

## 9.3 Escrow Security Mechanism Proof

The Compenset dApp's escrow system ensures secure payments between businesses and freelancers, mitigating risks associated with non-payment or subpar work. Let's validate this Escrow Fund Lock mechanism mathematically with following variables:

$P$ = Total Payment (in STPN tokens)
$W$ = Work Quality Score (validated by the business, where $W \geq 1$)

When a new task is initiated, $P$ is locked in escrow:
$E_{lock} = P$, ensuring no access until task completion.

Payment Release Condition:
Payment is released only when $W$ is approved:

$$R = \begin{cases} P & \text{if } W \geq \text{Acceptance Threshold} \\ 0 & \text{otherwise} \end{cases}$$

## 10 Product Roadmap

The Internset product roadmap outlines a strategic path toward decentralizing skill engagement while ensuring value accrual, verifiability, and inclusion across talent ecosystems. Rather than anchoring to specific dates or quarters, this roadmap focuses on core milestones that shape the development and deployment of key functionalities across the Internset and Compenset platforms. Each phase contributes toward the broader mission of building an open, secure, and trustless environment for credentialing, collaboration, and talent discovery.

This roadmap is designed to remain flexible, evolving alongside the needs of users, enterprises, and ecosystem partners, while preserving a clear sense of direction toward scalable adoption and long-term impact.

- Pre-1.0 STPN: Internset already has a functional ledger system for sending payments and ecosystem contributions based on verified talent engagement. The secure vault, built using aragonOS smart contract infrastructure, is an integral part of the Stipent ecosystem and is already live through Internset DAO. The DAO actively executes governance proposals and allocates Stipent toward skill development and decentralized participation. Governance thresholds and vot-

ing parameters are configured to ensure fair decision-making, and the DAO operates independently of any centralized platform layer.

- STPN 1.0: Compenset dApp is operational with Stipent-based escrow settlements. Smart contract verification and transaction logic enable secure, trustless engagements between freelancers and buyers, with automated payouts and token locking mechanisms. The escrow process ensures that task funds are held transparently on-chain and released only upon successful completion, reducing reliance on centralized intermediaries.

- Beyond 1.0 STPN: Deploy skill assessment workflows where participants complete standardized tests before being eligible for internships. Results are notarized on-chain, forming the backbone of their verifiable identity and skill portfolio.

- Ecosystem Activations: Onboard businesses to publish virtual internships and skill-based projects on the Internset platform. Participants can access opportunities across 800+ skills, while businesses build verifiable talent pipelines using blockchain-secured credentialing mechanisms.

- Protocol Expansion: Extend platform capabilities by enabling third-party integration via SDKs and APIs. Partner institutions and companies can use Internset's decentralized credentialing tools to notarize outcomes, create tasks, and connect with talent autonomously.

# 11    Business Landscape

The early talent market is undergoing a foundational shift. Traditional models, such as campus hiring, offline job fairs, and legacy internship pipelines, are increasingly inefficient, costly, and slow to adapt to modern workforce expectations. At the same time, millions of students and recent graduates are struggling to access verifiable work experience, especially in geographies where professional networks are scarce or underdeveloped.

Internset exists at the intersection of these inefficiencies. It introduces a decentralized, skill-validated alternative that connects businesses with pre-qualified talent through structured virtual internships, backed by on-chain proof. In doing so, it disrupts outdated recruitment and training paradigms with scalable, blockchain-supported infrastructure. This section outlines how Internset positions itself against other players in the virtual internship space and highlights the unique ecosystem-level advantages powered by Stipent.

## 11.1 Competition

- Chegg Internships operates primarily as a listing directory, offering access to unpaid and loosely structured opportunities without any mechanism for skill-based screening, verified credentials, or outcome-based incentives. It does not support stipend-based engagement or verifiable outcomes for participants.

- LinkedIn serves as a major discovery layer for internships and entry-level roles but lacks the infrastructure for managing end-to-end internship workflows. Applications are typically redirected off-platform, leading to manual correspondence, offline interviews, and inconsistent onboarding. While it offers optional skill tests, they are neither proctored nor required, and credentialing is not blockchain-verified. The process introduces friction and offers little visibility into intern performance or outcomes.

- Forage simulates internships by offering pre-designed projects from companies, but these are ungated experiences without real-time evaluation or validated output. There is no stipend mechanism, no task ownership, and no transferable credential that reflects actual performance.

- VirtualInternships.com offers remote internship placements in a traditional format, but lacks key Web3 infrastructure. It does not include skill gating, on-chain credentialing, decentralized task verification, or token-based incentivization — limiting transparency, automation, and scalability.

- Campus placement cells, typically run by colleges and universities, offer limited reach and operate through manual, offline processes. They often lack standardized performance tracking, cannot verify intern output beyond subjective feedback, and are inaccessible to large segments of early talent without institutional support.

## 11.2  Stipent Advantage Matrix

| Present ecosystem | Stipent token talent incentivization |
|---|---|
| Limited to local currencies | Global currencies |
| Delayed processing times | Near-instant transactions |
| Intern time often undervalued | Intern is always paid for internship |
| Low internship-to-hire funnels | Larger intern-to-FTE conversions |
| Expensive campus hirings due to middlemen | Efficient early talent hiring |
| Irrelevant internship programs | Internships tuned to user interests |
| Rigid time-zone problems/schedules | Flexible work hours |
| Uncertainty on selection despite eligibility | Perfect selection certainty |
| Offline, location-bound processes | Fully remote and accessible globally |
| Platform-locked skill records | On-chain skill records |
| Manual progress tracking | Proctored, transparent work validation |
| Delayed or no feedback | Task-based performance visibility |
| Repetitive, time-consuming application cycles | Merit-based fast track application |
| Friction-heavy onboarding | Instant participation |
| Static, centralized reputation systems | Decentralized, wallet-linked credentials |
| Significant time leakage in hiring | Streamlined, role-based talent for hire |
| No role in platform governance | Token-based decentralized governance |

# 12    Stipent FAQs

**What is Stipent?**

Stipent is an open-source blockchain token that aims to boost talent engagement and skill development through virtual internships, training programs, and micro-tasks. It also recognizes meaningful contributions such as guest lectures, knowledge-sharing sessions, and DAO-aligned tasks. The Stipent token symbol is ≈ and the ticker is STPN.

**What does Stipent represent?**

Stipent is a functional token used within a blockchain-based talent credentialing and governance ecosystem. It is not refundable, nor is it designed as a security or speculative asset. There is no promise of future value or performance. Holding Stipent grants no equity, profit-sharing rights, or ownership in any company. However, Stipent holders may participate in governance decisions through Internset DAO as defined in the DAO's op-

erating agreement. Stipent is intended for use by individuals familiar with cryptographic tokens and blockchain-based systems.

**Is Stipent a utility or governance token?**

Stipent serves both functions. As a utility token, it powers access, incentivization, and recognition across the platform. As a governance token, it enables holders to propose and vote on changes through Internset DAO, which manages treasury operations and protocol evolution.

**Can Stipent be used outside the Internset ecosystem?**

While Stipent is currently tailored for use within the Internset ecosystem, interoperability with external platforms or services may evolve over time based on ecosystem growth and DAO-approved integrations.

**How is Stipent distributed to users and contributors?**

Stipent is distributed upon successful completion of structured learning pathways or non-commercial internship programs hosted by companies on the Internset platform. These pathways may include milestone assessments, guided tasks, or verified training sessions. Contributors such as DAO members or freelancers may also receive Stipent for delivering approved work aligned with governance objectives.

**Do I need to pass a skill test to receive Stipent?**

No. Skill tests on Internset are simply a way to qualify for internships or learning programs, but Stipent is only awarded once those programs are fully completed. Companies also use Stipent to recognize apprentices who complete internal training or other talent-related activities. Freelancers using the Compenset dApp receive Stipent upon completing tasks.

**Can token holders participate in governance decisions?**

Yes. Any wallet holding Stipent is eligible to submit and vote on proposals, subject to DAO rules. Voting parameters such as quorum and approval thresholds are enforced via smart contracts.

**Is there a public sale or token offering planned?**

No. Stipent was not launched through a public token sale. It is gradually distributed through ecosystem participation and DAO-authorized processes.

**Is Stipent transferable?**

Stipent can be transferred between wallets or used within the ecosystem to recognize participation in verified training programs or non-commercial internships. Businesses offering such programs in supported domains, such as engineering, marketing, design, human resources, or client support, may also use Stipent to credential their apprentices, subject to a vetting process.

**Can institutions or businesses use Stipent to issue credentials?**

Yes. Businesses can use Stipent to issue blockchain-notarized credentials for trainees and apprentices who complete approved programs. This includes publishing virtual internships, assigning micro freelancing tasks, and sending immutable certificates through the platform.

# 13    Key Team Members

Internset operates through a distributed, globally diverse leadership structure organized into three key verticals: Core Leadership, Strategy & Development, and Governance & Compliance. With team members based across the United States, India, and Europe, this international footprint brings a wide-ranging perspective to decision-making and platform evolution. The Core Leadership team anchors the project's foundational vision and protocol execution. Strategy & Development drives ecosystem expansion, talent partnerships, and enterprise adoption. Governance & Compliance provides regulatory oversight, treasury integrity, and DAO stewardship. Together, these decentralized teams advance Internset's mission to build a secure, inclusive, and verifiable infrastructure for next-generation workforce development.

**Core Leadership**

**Niranjan Yadav – President & CEO**

Niranjan is a serial entrepreneur and early-career talent consultant with over a decade of experience. Previously he co-founded Switchidea and has helped organizations modernize internship strategies and skill-based hiring. He holds a Diploma in Cyber Law from the Asian School of Cyber Laws, with specialization in International Cyber Crime Law. At Internset, he leads the platform's decentralization strategy, ecosystem development, and oversees the operations of Internset DAO.

**Samuel Mens – CTO**

Samuel Mens – Chief Technology Officer (CTO) Samuel is a full-stack and smart contract developer with a background in cybersecurity, software architecture, and data structures. He holds a Bachelor's degree in Computer Science from Utrecht University and is currently based in Trento, Italy. At Internset, he leads all technical efforts, in-

cluding smart contract development and protocol design for the Stipent ecosystem. His prior roles include engineering positions at Openmesh and OpenxAI, with expertise in Solidity, Rust, DevOps, and full-stack systems.

## Strategy & Development Team

### Nathan Prichard – Strategy & Development Board
Nathan serves on Internset's Board of Directors, bringing over a decade of experience in enterprise transformation and strategic operations. As Client Director at Fast Slow Motion (FSM), he leads Salesforce and HubSpot implementations for high-growth businesses, helping them optimize workflows and scale operations. At Internset, he advises on platform strategy and enterprise integration, supporting the development of scalable virtual internship solutions for both startups and large organizations.

### Shrishti Sinha – Head of Talent Development
An IIM Calcutta alumna and HR strategist, Shrishti Sinha leads Internset's Talent Development vertical with over a decade of experience in campus hiring, retention, and workforce engagement. She currently serves as Manager – Campus Talent Acquisition at General Mills India and previously held senior roles at Kotak Mahindra, Tata Croma, and Reliance Jio. Recognized with the "Exemplary Leader Award, 2024" by the World HRD Congress, she brings a strong record of building inclusive pipelines and driving scalable people strategies. At Internset, Shrishti steers community engagement, corporate outreach, and onboarding frameworks to support early talent across remote-first environments.

## Governance & Compliance Team

### Lisa Cole – Director of Strategic Governance
Lisa serves as Director of Strategic Governance and Board Member at Internset, where she oversees the platform's governance alignment and educational strategy. With years of experience on U.S. charter school boards, nonprofit organizations, and educational service committees, she brings deep expertise in nonprofit leadership, compliance, and institutional governance. At Internset, Lisa provides strategic oversight to ensure operational integrity across global educational initiatives, guiding the DAO's mission to deliver inclusive and verifiable talent development programs.

### Dr. Burzin Bharucha – Chief Compliance Officer & Board Member
Dr. Bharucha brings over 45 years of global experience in cybersecurity, governance, risk management, and compliance. He has held senior positions at Ernst & Young, HSBC, Al Rajhi Bank, and First Abu Dhabi Bank, advising across financial, governmental, and

academic sectors. With dual PhDs in Security Risk Management and Computer Network Engineering, he leads Internset DAO's compliance framework and governance oversight for the Stipent Treasury. His expertise ensures Internset's blockchain operations align with international regulatory standards, contributing to a secure and transparent decentralized ecosystem.

### Nipun Mudaliar – Chief of Treasury & Legal Affairs

Nipun serves as Chief of Stipent Treasury and Legal Affairs, where he leads regulatory compliance, treasury governance, and institutional engagement for Internset DAO. Currently a Senior Legal Counsel at a global bank, he brings extensive legal expertise from the financial and digital sectors, including cross-border regulatory advisory and risk management. At Internset, he oversees the legal and operational integrity of Stipent's distribution to organizations supporting non-commercial internships and training programs. His role ensures the DAO's frameworks align with evolving legal standards while maintaining sustainable treasury operations.

## 14    Disclaimer

This whitepaper is for informational purposes only and does not constitute legal, financial, investment, or tax advice. It is not a solicitation or offer to sell or purchase any tokens, digital assets, or securities. The contents herein are subject to change without prior notice and should not be relied upon as a promise or representation of future performance or utility.

Stipent (STPN) is a utility and governance token designed to enable participation in the Internset DAO ecosystem. It does not represent any ownership, shareholding, equity, debt, or right to profit in Internset DAO LLC, Internset Pvt. Ltd., or any associated entity or affiliate. Holding STPN does not entitle any holder to dividends, voting rights in corporate matters, or participation in the management or operations of Internset or its affiliated entities beyond its decentralized use in DAO governance.

Nothing in this document is intended to create a legally binding agreement or contractual relationship between any token holder and Internset DAO LLC or its affiliates. The Stipent Token has no intrinsic value and is not backed by any tangible asset or guarantee. Its use and transferability may be limited by jurisdictional laws, platform rules, or future protocol changes.

Users are responsible for complying with all applicable laws, regulations, and restrictions in their jurisdiction before acquiring, using, or transferring STPN. Regulatory compliance, including but not limited to AML (Anti-Money Laundering), CFT (Countering the Financing of Terrorism), KYC (Know Your Customer), and tax reporting obligations, remains the sole responsibility of each user.

This whitepaper and any associated statements, plans, or roadmaps may contain forward-looking information. Such statements are inherently subject to risks and uncertainties and may change without notice. Actual outcomes may differ materially from those projected or implied.

No warranties, whether express or implied, are given regarding the accuracy, completeness, or reliability of the information in this whitepaper. To the maximum extent permitted by law, Internset DAO LLC, its contributors, affiliates, and partners shall not be liable for any direct, indirect, incidental, special, or consequential loss or damage of any kind arising from the use of or reliance on this document.

Do your own research. Consult professionals. Understand your risks.

# 15    Appendix: Official Project Domains and Contacts

To ensure clarity, transparency, and trustworthiness, below are the officially recognized domains, email addresses, and communication channels of the Internset ecosystem and the Stipent Token (STPN):

### Official Websites

| Domain | Description / Usage |
|---|---|
| internset.com | Corporate website of the Organizer, Internset Private Limited. |
| internsetdao.com | Official site for Internset DAO LLC; governance information, community updates, and STPN token details. |
| stipent.com | Dedicated official website for the Stipent Token (STPN). |
| press.internset.com | Company newsroom and media resources. |

### Official Contact Emails

| Email Address | Usage |
|---|---|
| support@internsetdao.com | DAO and token-related inquiries. |
| support@internset.com | User support for the Internset platform. |

### Official Social & Community Channels

- **Linkedin**: linkedin.com/company/internset
- **Twitter**: twitter.com/internsetHQ

- **GitHub:** github.com/internset/DAO
- **CoinMarketCap**: coinmarketcap.com/community/profile/internset
- **Telegram**: t.me/internsethelp
- **Instagram**: instagram.com/internset
- **Quora**: quora.com/Internset
- **Pinterest:** pinterest.com/internset

*Dedicated social channels specifically for the Stipent Token (STPN) community, including Telegram and Discord, are accessible directly via the official token website at stipent.com.*

# References

The following sources have been referenced to support the data-driven insights, factual claims, and case studies presented throughout this whitepaper.

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